

OFFICE USE ONLY

DEL AMO GARDENS CARE CENTER

DEL AMO GARDENS CARE CENTER 22419 KENT AVE. TORRANCE, CA 90505

APPLICATION FOR EMPLOYMENT
AN EQUAL OPPORTUNITY EMPLOYER

PLEASE TYPE / PRINT / EMAIL

TO CONTACT BY TELEPHONE?

Last Name First			st		Home Telephone				
Home Address (Street & Number)			City	City			Zip Code	Zip Code	
evious Residences in the United States			Cell Phone	Cell Phone			Email Address		
Other Names Under Which You	Have Worked								
Are you age 18 or over?	∘ □								
Relatives employed by this Cor	npany								
POSITION DE	SIRED								
(First Choice)		(Second Choice) Minimum Earnings Required							
Pate Available for Work			Full Time Part Time	Per Diem On Call	Become Aware Of The	☐ Drop-in	Ad Ad	Website	School
					Position?			NAME	
Shift Preferred - 1st Choice	2nd Choice		3rd Choice	Have you ever worke	d at a College Health E	nterprises entit	y before? Where? \	When? Under what na	me?
Are you able to perform the ess					reasonable accommoda	ations?			

EDUCATION								
	NAME AND LOCAT	ION OF SCHOOLS	Number of Years	Yes	RAD.	Degree	Major Field	d of Study
High School Last Attended								
College	Name			П				
College	City	State						
University	Name							
	City	State						
Graduate School	Name							
School	City	State						
Business or Vocational	Name							
	City	State						
Other								
			BCLS for	r Healthca	re Provider	s Yes	☐ No Expires	
MEMBERSHII	P IN JOB R	ELATED PROFESSION	IAL ORGANI	ZATI	ONS			
REFERENCES GIVE THREE REFERENCES W		on relatives) DURING THE PAST FIVE OR MORE YEARS.						
Name		Position	Address (Include Ci	ty/State)			Phone Work / Home	Number of years known
1.								
2.								
3.								

Account for the past ten (10) years. Include periods of unemployment, self-employment, schooling or military service. List present (or most recent) position first. Please include any other name under which such records may appear. Attach supplement sheet if more space needed. Yes May we contact your present employer: No Company Name Telephone Number mo yr From: To: Street City State Zip Code Type of Business Supervisor Duties and Responsibilities? What did you like most about the work? What did you like least? Reason for leaving Company Name Telephone Number mo yr From: To: Street City State Zip Code Type of Business Title Supervisor Duties and Responsibilities? What did you like most about the work? What did you like least? Reason for leaving Company Name Telephone Number mo yr From: To: Street City Type of Business State Zip Code Title Supervisor Duties and Responsibilities? What did you like most about the work? What did you like least? Reason for leaving Company Name Telephone Number mo уг From: To: Street City Type of Business State Zip Code Title Supervisor Duties and Responsibilities? What did you like most about the work? What did you like least? Reason for leaving

PAST EMPLOYMENT

SECURITY/RIGHT TO WORK
Are you legally authorized to work in the U.S.?(Proof of identity and legal authority to work in the U.S. is a condition of employment.) Yes No
OTHER INFORMATION
Please indicate additional information relevant to your application which may be helpful to us.
I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by the Company unless I have indicated to the contrary. I authorize the references listed above, as well as all other individuals whom the Company contacts, to provide the Company any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the Company as well as from any use or disclosure of such information by the Company or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or omission of information on this application may result in my failure to receive an offer or, if I am hired, my dismissal from employment.
I agree that, unless modified by a written agreement signed by the president of the Company, my employment, compensation, and benefits can be modified or terminated with or without cause, and with or without notice, at any time, either at my option or at the option of the Company. I understand that no employee or representative of the Company, other than its president, has the authority to enter into any agreement for employment for any specified period of time, or to make any express or implied agreement contrary to the foregoing. Further, the president of the Company may not alter the at-will nature of the employment relationship or enter into any employment agreement for a specified time unless the president and I both sign a written agreement that clearly and expressly specified the intent to do so. I agree that this shall constitute a final and fully binding integrated agreement with respect to the at-will nature of my employment relationship and that there are no oral or collateral agreements regarding this issue.
I understand that all offers of employment are conditioned on: (1) the Company's receipt of satisfactory responses to reference requests and the provision of satisfactory proof of an applicant's identity and legal authorization to work in the United States; (2) applicant's satisfactory completion of a post-offer medical examination and drug/alcohol screening; and (3) if applicable to the job for which I am applying, satisfactory completion of a background and/or credit investigation.
In exchange for the Company's consideration of my application, I agree that any dispute with the Company arising from or related to my application or any resulting employment will be resolved exclusively through binding arbitration administered by the American Arbitration Association. Furthermore, if I become employed, then in consideration of my employment, I agree to comply with the Company's Mutual Arbitration Policy and execute the Employee Agreement to Arbitrate. I agree to abide by and execute acknowledgment of the Company's employee handbook and employment policies.

DATE

SIGNATURE

COLLEGE HEALTH ENTERPRISES

Voluntary Self-Identification Form

College Health Enterprises is subject to certain governmental recordkeeping and reporting requirements of the administration of civil rights laws and regulations. In order to comply with these laws, College Health Enterprises invites employees to voluntarily self-identify their race and ethnicity. Submission of this Information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify a specific individual. This form will be kept separate from your personnel file.

I am:	
	Hispanic or Latino: a person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.
	Not Hispanic or Latino
If you ch	necked "Not Hispanic or Latino", please check one of the following racial/ethnic categories:
	American Indian or Alaska Native: a person having origins in any of the original peoples of North, South and Central America, and who maintain cultural identification through tribal affiliation or community attachment.
	Asian: a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
	Black or African American: a person having origins in any of the Black racial groups of Africa.
	Native Hawaiian or Other Pacific Islander: a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
	White: a person having origins in any of the original peoples of Europe, the Middle East or North Africa.
	Two or More: a person who identifies with more than one of the above five races.
I am:	☐ Female ☐ Male
Name:	Date:
Positio	n: